DEV SAMAJ COLLEGE OF EDUCATION
SECTOR 36-B, CHANDIGARH

RESEARCH PROMOTION SUPPORT AND INCENTIVE POLICY

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PREAMBLE

The college is committed to promote a research culture among Faculty and students as basic long term research provides the foundation for future development of the Institution. The research policy of the college aims to develop and promote scientific temper and research aptitude of all learners; to realize the vision and mission of the college and to identify research areas of academic, practical and socially relevant significance thus contributing to national development. It also aims at ensuring that the research activities of the college conform to all applicable rules and regulations of the affiliating University and U. G. C. as well as to the established standards and norms relating to safe and ethical conduct of research. Our research policy provides a broad framework to the research activities with thefollowing objectives:

Objectives

1. To provide a proper coordination of all research activities of the college and aligning these to the vision and missions of the college and national development goals
2. To encourage the faculty to Write and submit research proposal to external funding agencies
3. To create an awareness about patents and Intellectual Property Rights and motivate them to apply for patents
4. To encourage and facilitate the publication of the research works in reputed academic International / National journals and also to facilitate the presentation of the research work through academic events such as workshops/seminars/conferences
5. To create an ecosystem for innovations including Incubation centre and other initiatives for creation and transfer of knowledge
6. To facilitate community oriented research initiatives and to transfer the research findings for the social and economic development of the community

To retain and motivate the faculty to contribute towards achieving these research goals, incentives are granted for research activities

EXTENT AND APPLICABILITY

This shall apply to all the researchers and to all the research related activities of the college. The 'researchers' are defined to include all staff, permanent, probationary and Adhoc, who are active in teaching, research, administration, and provision of any form of support to the core functions of the college and all students registered with the college.

RESEARCH PROMOTION

Research Support for Faculty

1. **Internal Funding -Seed Grants**

The scheme is implemented with a view to provide seed money in the form of grants to promote research work in Education and allied fields with particular relevance to the Educational advancement and technology adoption. and to carry out research achieving the outcomes such as:

1. Research paper publications

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2. Patents
3. Book / Book Chapter publications
4. Collaborations with National and International Institutions of repute
5. Applying for grants from External Agencies.

This seed grant scheme shall offer financial assistance to individual or to team of faculty (Interdisciplinary/Multidisciplinary Research Centers)

Processes for Seed Grant Scheme

1. The teachers / faculty members working in the college are eligible to make application seeking Seed Money.
2. The research proposals can be submitted any time throughout the year
3. Individual/ Joint Proposals to be submitted to research cell
4. All the Research Proposals submitted by the faculty for grant for seed money will be put forward to Expert Committee to be decided by the management/ Principal. This committee will first review the proposal in written form and based on their recommendations there would be an opportunity given to the proposers to clarify the comments of the experts through presentation
5. Based on above process the proposals will be shortlisted. These shortlisted proposals would be put forward to Management
6. Following the Approval, a sanction letter indicating the title of the project, name of the Principal Investigators (PI and Co-PIs), Duration of the Project, Sanctioned amount and date of commencement will be issued to all the successful applicants.
7. Principal Investigators should acknowledge the receipt of the Sanction letter mentioning the actual date of Commencement of the Project and the budget outlay for this financial year.
8. PI and his/her team are collectively responsible in achieving the proposed objectives of the sanctioned Project within the stipulated period of the Project
9. In case of PI going on long leave, Co-PI shall be responsible for completing the project
10. The equipment procured under the sanctioned projects will be the property of the college. It is the responsibility of the PI to ensure that all the details of procured equipment/raw materials are recorded in the Stock registry
11. Two Copies of the project report on completion should be submitted by the PI to the Research cell in the standard format

2. Study Leave

1. The faculty members are provided with study leave of maximum of 15 days to enable them to carry out his/her research activities
2. The faculty members interested in availing the academic leave should route his/her application in advance of at least Two Weeks

INCENTIVES FOR FACULTY MEMBERS TO ACCELERATE RESEARCH PROMOTION

To retain and motivate the faculty to contribute towards achieving the college research goals, the following incentives are being proposed

Incentives for External Grants for Research and Establishment of Research Centers

To encourage the faculty to actively participate in applying for research grants from outside agencies, it is proposed that a faculty succeeding in getting the grants shall be entitled for the following incentives.

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1. The PI and Co-PI shall get all type of support from the college like internet, computers, library services , printing facilities and psychological tests etc. to prepare research proposals for external agencies
2. The PI and Co-PI shall get study leave for research field work. The duration of the leave will depend upon the nature of field work
3. The time table of the PI and Co PI will be adjusted as per their requirement
4. Reduction of workload of PI and Co-PI

Incentives for Conference Publications/Technical Session Chairperson/Invited Speaker

To ensure dissemination of research activities in the right forum, to create networking opportunities for collaborations, to be abreast with the latest developments in cutting edge technologies and domains, faculty are encouraged to attend Conferences, Seminars, Workshops, Faculty Development Programme organized by reputed National and International Scientific/Academic/Research/Professional Bodies by providing following incentives

I. Reimbursement of expenditure incurred to attend the Conferences, Seminars, Workshops, Faculty Development Programme
II. Academic Leave to attend the programme

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